



## 2021 Adult Behavioral Expectations (ABE)

These Adult Behavioral Expectations (ABE) give volunteers the opportunity to reaffirm their commitment and dedication to the well-being of our community. When all volunteers sign a copy of this document, individuals are making a collective statement that all people within our communities are being treated with respect, dignity, and attention to individual needs. The volunteers who work with the community in Indiana are proud of the quality educational programs provided to residents of this state.

In my role as a Purdue Extension volunteer with 4-H Youth Development, Agriculture and Natural Resources, Community Development and/or Health and Human Sciences programming, I will:

- Respect, adhere to, and enforce the rules, policies, and guidelines established by Purdue Extension including all laws related to child abuse and substance abuse.
- Accept supervision and support from Purdue Extension staff or designated management volunteers.
- Be mindful and follow Purdue, Centers for Disease Control and Prevention (CDC), and other state and local health authority guidelines and recommendations related to any epidemic or pandemic illness.
- Participate in orientation and training, which includes youth protection standards, sponsored by Purdue Extension.
- Accept my responsibility to represent Purdue Extension programs with dignity and pride by being a positive role model to all youth and adults.
- Conduct myself in a courteous, respectful manner, exhibit good sportsmanship and demonstrate reasonable conflict management skills.
- Be truthful and forthright when representing Purdue Extension and its programs.
- Recognize that verbal and/or physical abuse, failure to comply with equal opportunity and anti-discrimination laws, or committing criminal acts are not acceptable practices in Purdue Extension programming.
- Embrace diversity among all youth and adult program participants, helping each person to feel welcome and included in the Purdue Extension programs.
- Under no circumstances allow, consume, or be under the influence of alcohol or illegal drugs at Purdue Extension events or activities.
- Operate machinery, vehicles, and other equipment (if necessary) in a safe and responsible manner when working with others participating in Purdue Extension Programs.
- Treat animals in a humane manner and teach program participants animal care and management.
- Use technology and social media in an appropriate manner that reflects the best practices of Purdue Extension. During virtual Purdue Extension activities, I will follow acceptable University practices being mindful of the virtual learning environment.
- Accept my responsibility to promote and support Purdue Extension programs in order to develop an effective county, state, and national program.
- Report any suspected instances of child abuse and/or neglect to local authorities that I may observe during my role as a Purdue Extension volunteer.

I have been given the opportunity to review these expectations and the opportunity to ask questions, and any questions have been answered to my satisfaction. By signing below, I acknowledge that I have read and agree to abide by the behavioral expectations in this document. I understand that my failure to comply with these expectations may result in disciplinary action or termination as a volunteer with Purdue Extension.

**Personal Liability Waiver**

I understand that participating in Purdue Extension activities can involve certain risks to me and I accept those risks. I hereby release and discharge The Trustees of Purdue University, The \_\_\_\_\_ County Commissioners, Purdue Extension - \_\_\_\_\_ County, and each of their trustees, officers, appointees, agents, employees and volunteers (“Released Parties”) from all claims which I might have for any injury or harm to me, including, but not limited to, bodily injury, disability, exposure to COVID-19 and other viruses and or illnesses, and death, arising out of my participation in any activity related to the Purdue Extension programs, even if such injury or harm is caused by the negligence or fault of any of the Released Parties, provided, however, the University stipulates that the Volunteer is an “Employee” as that term is broadly defined in the “Resolution of the Board of Trustees of the Trustees of Purdue University Clarifying and Reaffirming Policy on Indemnification (the “Indemnification Policy”), and is therefore eligible for indemnification, for any and all costs of defense including, but not limited to, reasonable attorney fees and expenses, claims, demands and judgments incurred by the Volunteer, as provided by the Indemnification Policy. I do not release the Released Parties from liability for intentional, willful, or wanton acts and this release shall not be construed to include such acts.

By checking this box and signing this form, I accept the terms and conditions of the Adult Behavioral Expectations and personal Liability Waiver.

By checking this box and signing this form, I am certifying that I am in compliance with all requirements established by the Purdue University ‘Use of Vehicles for University Business’ policy.

By checking this box and signing this form, I authorize Purdue Extension to conduct a search of the current national and state sex and violent offender registries and release any information found on the registries to Purdue Extension.

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
County Educator Signature

\_\_\_\_\_  
Date

Please provide any updated contact information in this box below (Phone, address, email, etc.)

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A copy of the Adult Behavioral Expectations for each Extension volunteer will be signed and filed annually in the respective Extension/Departmental Office.

The Adult Behavioral Expectations and related policies have been developed by faculty, educators, staff, and volunteers to strengthen the work of those who believe in Purdue Extension.



*Purdue Extension is an Affirmative Action/Equal Opportunity Institution.*