Experiential Learning Model

1. Experience: do it
   - Experience the activity; perform; do it

2. Share: reflect
   - Share the results, reactions, observations

3. Process: apply
   - Process by discussing the experience; analyze, reflect

4. Generalize: apply
   - Generalize to connect the experience to real-world examples

5. Apply: apply
   - Apply what was learned to other situations; practice

Experience: Hands-On, before being told or show how. Leaders watch. Provide the time for the discovery experience.

Share: Ask questions about activity and experience after they have completed it. What did you do? What happened? What did it feel like to do (whatever)?

Process: Identify what was most important (the life skill) of the project work. What did you learn about yourself by doing this project?

Generalize: Relate what was learned and/or done to own everyday experiences. What did the experience mean to you personally? Where have you faced similar challenges?

Apply: This step emphasizes the life skill practiced rather than the subject matter skill. How can you use what you learned in another situation or other parts of life?