

PROGRAM PLANNING: RECOGNITION

RECOGNITION IS AN IMPORTANT ASPECT OF
OVERALL PROGRAM PLANNING

ALLOW PARTICIPANTS TO KNOW
THEIR WORK MEETS STANDARDS
MOST APPRECIATED WHEN REWARD IS
APPROPRIATE, MEANINGFUL, & TIMELY



INTRINSIC REWARDS:
PERSON GIVES
THEMSELVES

EXAMPLES:
SENSE OF
MEANINGFULNESS
FEELING OF SUCCESS



EXTRINSIC REWARDS:
GIVEN BY SOMEONE
ELSE

EXAMPLES:
WORD OF
CONGRATULATIONS
CERTIFICATE

QUESTIONS

WHEN DESIGNING A RECOGNITION PROGRAM

IS THE SYSTEM APPROPRIATE
FOR THE AGE AND
DEVELOPMENTAL STAGE OF
THE INDIVIDUALS?

ARE THERE EQUITABLE
AWARDS FOR PARTICIPATION
IN VARIOUS PROJECTS AND
ACTIVITIES?

ARE THERE AWARDS FOR
MEMBERS, VOLUNTEERS, AND
SPONSORS?

IS THERE A BUDGET FOR
AWARDS THAT IS EQUITABLE
AND ALLOCATED TO ALL
AREAS OF THE 4-H PROGRAM?

ARE IN-COUNTY AND OUT-
OF-COUNTY OPPORTUNITIES
MADE AVAILABLE TO MANY
YOUTH?

ARE RECIPIENTS
KNOWLEDGEABLE OF THE
DIFFERENT AWARDS
AVAILABLE?

DOES THE AWARDS SYSTEM
PROMOTE ACHIEVEMENT IN
NON-TRADITIONAL 4-H
PROGRAMMING?

ARE THERE CRITERIA FOR
SELECTING AWARD
RECIPIENTS?

DO AWARDS SERVE MULTIPLE
PURPOSES OF PROMOTION,
EDUCATION, AND
RETENTION?

ARE VARIOUS LEVELS OF
RECOGNITION
AVAILABLE?

FIND MORE

INFORMATION

139 WAYS TO SAY THANK YOU

<https://extension.purdue.edu/4h/Pages/sayingThankYou.aspx>

NATIONAL VOLUNTEER WEEK

<https://extension.purdue.edu/4h/Pages/volunteerWeek.aspx>