

Including Culturally Diverse Youth & Adults

2021 Teen Teacher Conference



Nicholas
 "Success is not that, failure is not fatal, it is the courage to continue that counts!"
 - Winston Churchill




Saifia
 "I am not longer accepting the things I cannot change. I am changing the things I cannot accept!" - Angela Davis



Clarissa
 "If you are silent about your pain, they will kill you and say you enjoyed it!" - Zora Neale Hurston



Xiomara
 "We can't force someone to hear a message that they are not ready to receive, but we must never underestimate the power of a planting seed!" - Dan Neale



We will cover... Terminology

- What is?
 - Diversity, Culture and Equity

Tips

- How to increase your diversity.
- How to engage with culturally diverse audiences.
- How Teen Teachers encourage equity.

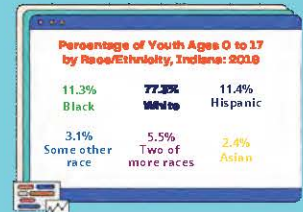
Share resources

Activities and videos available on the Teen as teacher Conference Website

In this Workshop

Indiana Population keeps GROWING and ...

It's more and more DIVERSE the world is represented in our state.



Facts

- Indiana is home to the 16th largest population of children nationally.
- 1.66 million children younger than 18 resided in Indiana.
- In 2019, approximately 279 refugees (asylum seekers) from Burma/Myanmar, Democratic Republic of the Congo, Afghanistan, and from other countries.
- About 1 in 10 (10.6%) Hoosier children ages 5-17 speak a language other than English at home.



We all represent PURDUE

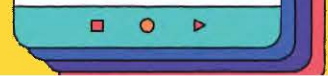
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Diversity

Refers to...

Differences among people with respect to age, socio-economic status, ethnicity, gender, physical and mental ability, race, sexual orientation, spiritual practices, and other human differences (Deen, Huskey & Parker, 2015).





What is **DEIVERSITY** to you?

Why is **DEIVERSITY** important ?



Assumptions



Are based on generalizations and stereotypes

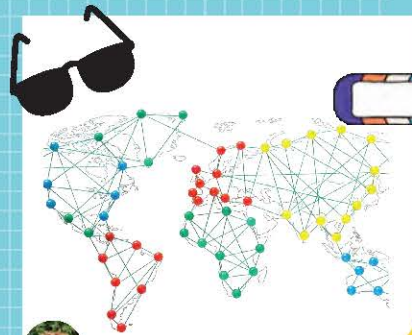
- How does it feel when generalizations are used to describe you?
- What stereotypes have you heard about?
- How can stereotypes be addressed?



1. Investigate your own biases and privileges.
2. Get curious!
3. Be open to not knowing.
4. Seek out multicultural media.
5. Seek out multicultural media.
6. Get cultured!



Tips to Increase diversity as a Teen Teacher



CULTURE

is defined as the shared experiences of people including their languages, values, customs and worldviews.

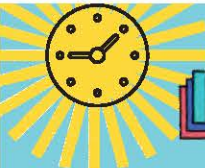




Cultural Characteristics

What are your cultural characteristics for the terms on the top of the iceberg?

What are your cultural characteristics for the terms on the bottom of the iceberg?



Reflect on your cultural characteristics

Write your response using your chatbox. You have one minute!

Referring to these images, what is your preferred food, music and traditions?

Top of the iceberg

What are some of your values that people would not know from looking at you?

Bottom of the iceberg





What are some 4-H Cultural Characteristics?

Objective (Top): **clover, green and white clothing, language (club, project, leader)**

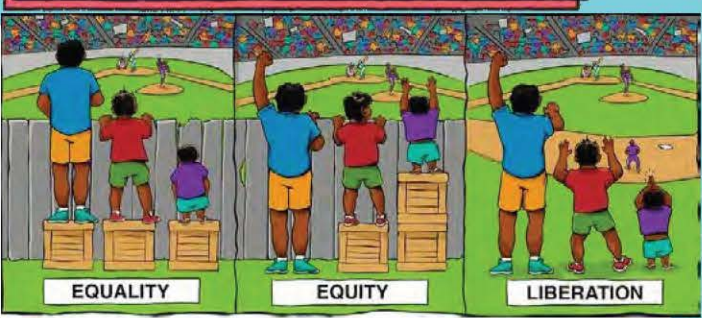
Subjective (Bottom): **direct communication style, individual recognition, expectations, length of program participation is highly valued**



How to engage with Culturally diverse audiences?



What is Equity and why is it important?



A person or group receives the resources needed to eliminate barriers. (Fields, 2019)
Image Source: Interaction Institute for Social Change | Artist: Angus Maguire.



How can we as Teen teachers encourage equity?

Evaluate our organization culture and identify existing values and beliefs that can represent barriers to others.

Encourage youth and adults from varied backgrounds to collaborate in the program.

Support exploration of cultural identity of other youth and families when teaching, and seek to understand them through their own self-definitions.

Stop it. Intervene when you see prejudice, discrimination and unkindness happening.

The Power of a Teen Teacher



4-H has a vision that by 2025 it will reflect the demographics seen in our population, and meet the needs of vulnerable groups with diverse needs and social conditions where everyone is welcome and opportunities are accessible to all youth in our communities.

Teen Teachers, have an important role in the 4-H vision!



We hope that you have...

A better understanding on Diversity, Culture and Equity

Recognized and appreciated your own culture

In addition to few tips on ...

- How to increase your diversity.
- How to engage with Culturally diverse audiences.
- How you as a Teen Teacher can encourage equity.



